

Total Rewards Statement

For: Accounting Clerk I - this is calculated at the 25th range of hourly wage range \$28-\$38.18/hourly

For the Year: 2026

As an employee of ECPS, you receive regular pay for the services you provide. The other part of your total compensation is the value of the benefits that ECPS makes available to you and, if applicable, your family. The value of these benefits is your "hidden paycheck." This personalized total rewards statement describes your hidden paycheck and is intended to give you a summary and the value of the benefits you receive. If you have any questions about this statement, please contact Human Resources.

	Employee Annualized Contribution	Company Annualized Cost/Contribution
COMPENSATION		
Annualized salary or hourly pay	N/A	\$63,544.00
Annual bonus (estimated based upon an average of prior year payouts)	N/A	\$0.00
Other (shift differential, OT, etc.)	N/A	\$0.00
TOTAL COMPENSATION		\$63,544.00
HEALTH AND WELFARE BENEFITS *assumes single coverage		
Medical	\$480.00	\$10,536.00
Dental	\$0.00	\$486.00
Vision	\$0.00	\$72.00
Short-term disability	\$0.00	\$419.88
Long-term disability	\$0.00	\$362.16
Basic Life insurance and AD&D	\$0.00	\$84.84
Employee assistance program (EAP)	\$0.00	\$13.82
Retirement Plans	\$3,812.64	\$6,354.40
Life Style Spending Account	\$0.00	\$1,200.00
TOTAL HEALTH AND WELFARE BENEFITS	\$4,292.64	\$19,529.10
VALUE OF PAID LEAVE BENEFITS		
Vacation/annual leave	N/A	\$3,733.21
Sick leave	N/A	\$2,444.00
Holidays	N/A	NA
TOTAL PAID LEAVE BENEFITS		\$6,177.21
OTHER BENEFITS		
Health Savings Account		\$1,250.00
Employee Wellnes Incentive Plan		\$480.00
TOTAL OTHER BENEFITS		\$1,730.00
TOTAL VALUE OF EMPLOYER-PROVIDED BENEFITS		\$27,436.31
TOTAL REWARDS		\$90,980.31

